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GOVERNMENT OF INDIA

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Part II - Section 3

केन्द्र-शासित प्रदेश लद्दाख प्रशासन
ADMINISTRATION OF UNION TERRITORY OF LADAKH

HOME DEPARTMENT

Notification
Ladakh, the 07th of May, 2026

S.O.187— In exercise of the powers conferred by article 309 of the Constitution of India read with S.O. 282(E) dated 21-01-2020 issued by the Ministry of Home Affairs, Government of India; the Lieutenant Governor of the Union territory of Ladakh, in supersession of the S.O. 37 dated 13/09/2021, hereby makes the following rules to further revise the Union territory of Ladakh Police (Subordinate) Service Recruitment Rules, 2021 (herein after referred to the "said rules") namely:—

1. Short title and commencement: — (1) These rules may be called the Union territory of Ladakh Police (Subordinate) Service Recruitment (Revised) Rules, 2026.
(2) These rules shall come into force from the date of their publication in the Official Gazette.

2. Definitions: — In these Rules unless the context otherwise requires, —
a) **"Administration"** means Administration of the Union territory of Ladakh;
b) **"Administrative Department"** means the Department of the Administration in the Union territory of Ladakh, Civil Secretariat holding the administrative charge of the Service;

c) **"Appointed Day"** shall mean the day as defined under section 2(s) of the Jammu and Kashmir Reorganization Act, 2019 (*Act No. 34 of 2019*);
d) **"Board"** means the Police Recruitment Board, as may be constituted by the Administration;
e) **"Cadre"** means the cadre(s) of the Service;
f) **"Districts"** means the District of Leh, Kargil, Sham, Changthang, Nubra, Drass and Zanskar;
g) **"Head of Police"** means a person appointed as Director General of Police in the Union territory of Ladakh, by the competent authority;
h) **"Member of the Service"** means a person appointed to a post in the Ladakh Police (Subordinate) Service under provisions of these rules;
i) **"Resident of Union territory of Ladakh"** means any person who satisfies the criteria of residence as may be prescribed for the purpose of employment under the Administration of Union territory of Ladakh under any Act, Rule, Regulation or Order having force of law in the Union territory of Ladakh;
j) **"Rules"** means the Union territory of Ladakh Police (Subordinate) Service Recruitment (Revised) Rules, 2026;
k) **"Schedule**" means the Schedule (s) annexed to these Rules;
l) **"Service"** means Service as constituted under these Rules, and
m) **"Union territory"** means the Union territory of Ladakh.

3. Constitution of the Service:— From the date of commencement of these rules, there shall be constituted the Union territory of Ladakh Police (Subordinate) Service.

4. Initial Constitution:— On the date of commencement of these Rules, persons who have already been appointed substantively to a post in the cadre of J&K Police (Non-Gazetted) Service and finally allotted for service in the Union territory of Ladakh in accordance with the provisions of sub-section *(2)* of section 89 of the J&K Reorganization Act, 2019, shall be deemed to have been appointed to the Service at the initial constitution.

Provided that a person appointed by a competent authority substantively to a post in the cadre of J&K Police (Non-Gazetted) Service, after the appointed day shall also be deemed to have been appointed to the Service at the initial constitution and the services rendered by him prior to the commencement of these Rules shall count for the purpose of rules regulating his conditions of service.

5. Strength and composition of the Service:— *(1)* The authorized permanent strength of the Cadre and the nature of the posts included therein shall be determined by the Administration, from time to time, and shall at the initial constitution of the Service under these Rules, be such, as specified in *Schedule-I*.
(2) The Administration shall, at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of the Cadre of the Service and make such alternation therein as it deems fit.
(3) Cadre of the service: Union Territory of Ladakh Police (Subordinate) Service shall compromise the following Cadres:

(i) General (Executive, Armed / Indian Reserve Battalion (IR Bn.), State Disaster Response Force (SDRF), Women Battalion (Bn.) and Border Battalion (Bn.)
(ii) Telecommunication.
(iii) Ministerial Executive.
(iv) Photography.

(4) Inter-se transferability: Members of the General cadre shall be liable to be posted, transferred or deployed to any of its constituents (Executive, Armed/IR Bn., SDRF, Women Bn. and Border Bn.)

6. Qualification and Method of Recruitment: — *(1)* No person shall be eligible for appointment or promotion to any post unless he possesses the qualifications as laid down in *Schedule-II* annexed to these Rules.
(2) Appointment to the Service shall be made, —

(a) by direct recruitment, or
(b) by promotion, failing which by absorption:

Provided that, the terms and manner of appointment by absorption shall be notified by the Administration by a general or special order:

Provided further that, the Administration shall be the competent authority to appoint a person to the Service by absorption.
(3) The Head of Police, Union territory of Ladakh shall issue standing orders prescribing there in the detailed

procedure to be followed for conducting physical efficiency test, physical measurement test, written test, medical test, desired qualification test and other related matters for conducting direct recruitment to the post.

Note: Special conditions of eligibility prescribed for initial recruitment to Border Battalion and Women Battalion, shall continue to apply only to posts earmarked for such battalions.

7. Probation: — Every person on appointment to the Service, by direct recruitment shall be on probation for a period of two years. Person on appointment to the Service by promotion or by absorption shall be on probation for a period of six months:

Provided that, the period of probation may extend in accordance with the instructions issued by the Administration from time to time:

Provided further that, those other matters relating to probation will be governed by the instructions issued by the Administration in this regard from time to time.

8. Training and Departmental examination: — Persons appointed to the Service shall be required to undergo such training from time to time during the course of probation and to pass such examination(s) as the Administration may prescribe:

Provided that, the Administration may exempt, either wholly or partly, from such training or departmental examination (s) person who have passed a departmental examination or undergone training declared by the Administration to be equivalent to a departmental examination or training prescribed under these Rules.

9. Eligibility for direct recruitment: — The age limit and other qualifications for direct recruitment shall be as prescribed in *Schedule-II*.

Provided that, a person already in government service would be required to apply through proper channel for direct recruitment against a vacant post in the Service, if he possesses the educational and other qualifications prescribed for recruitment to such posts.

10. Maintenance of seniority lists:— The Head of Police, Union territory of Ladakh shall maintain up to date and final seniority list of Members of the Service:

Provided that, the seniority of Members of the Service shall be maintained in accordance with the rules as may be notified by the Administration by a general or special order from time to time.

11. Disqualification for appointment: — No person shall be qualified for appointment to the Service unless the person is a resident of Union Territory of Ladakh's specified by Administration from time to time:

Provided that, this rule shall not apply to persons allotted service in the Union territory of Ladakh under the provisions of sub-section *(2)* of section 89 of Jammu and Kashmir Reorganization Act, 2019 (*Act No. 34 of 2019*), or such Rules as may be prescribed by the Administration.

12. Interpretation: — If any question arises relating to the interpretation of these Rules, the matter shall be referred to the Administrative Department whose decision thereon shall be final.

13. Repeal and Savings: — *(1)* **The Ladakh Police Subordinate Service Rules, 2021 are hereby repealed.**

(2) **Notwithstanding such repeal:**

a) anything done or any action taken under the said rules shall be deemed to have been done or taken under the corresponding provisions of these rules;

b) any appointment made, order issued, promotion granted, confirmation made or probation declared under the said rules shall be deemed to have been made, issued, granted or declared, as the case may be, under the corresponding provisions of these rules; and

c) any proceedings pending immediately before the commencement of these rules shall be continued and disposed of in accordance with the provisions of these rules.

14. Residuary matters: — ***(1)*** The provisions of these rules shall have effect not withstanding anything inconsistent there with contained in any other law or standing orders issued from time to time.

(2) In regard to matters not specifically covered by these Rules, the members of the Service shall be governed by Rules / regulations and orders as may be prescribed by the Administration.

(3) Nothing in these Rules shall affect reservation and other concessions required to be provided for the Scheduled Tribes and Scheduled castes and other special categories of person in accordance with orders issued by the Administration from time to time in this regard.

TASHI DOLMA

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(ताशी डोलमा, ज क प्र से / Tashi Dolma JKAS)
विशेष सचिव/ Special Secretary
गृह विभाग / Home Department

Ladakh Police (Subordinate) Service Recruitment (Revised) Rules, 2026

Schedule-I

S. No.	Designation of the post	Pay Level and Structure	No. of posts
Schedule-l (A): General Cadre (Executive, Armed / IR Bn, SDRF, Women Bn and Border Bn.)			
(Part-I): Executive			
1	Inspector	Level-6E (35900-113500)	59
2	Sub-Inspector	Level-6C (35700-113100)	106
3	Assistant Sub-Inspector	Level-6 (35400-112400)	201
4	Head Constable	Level-5 (29200-92300)	349
5	Selection Grade Constable / Constable (50% of the total vacancies of Constable shall be of Selection Grade Constables)	Level-4 (25500-81100) Level-2 (19900-63200)	781
6	Follower	Level-SL2 (15900-50400)	64
		Total	**1560**
(Part-II): Armed / IR Bn.			
1	Inspector	Level-6E (35900-113500)	7
2	Sub-inspector	Level-6C (35700-113100)	23
3	Assistant Sub-Inspector	Level-6 (35400-112400)	18
4	Head Constable	Level-5 (29200-92300)	160
5	Selection Grade Constable / Constable (50% of the total vacancies of Constable shall be of Selection Grade Constables).	Level-4 (25500-81100)/ Level-2 (19900-63200)	675
6	Follower	Level-SL2 (15900-50400)	69
		Total	**952**
(Part-III): Women Battalion			
1	Inspector	Level-6E (35900-113500)	0
2	Sub-Inspector	Level-6C (35700-113100)	0
3	Assistant Sub-Inspector	Level-6 (35400-112400)	0
4	Head Constable	Level-5 (29200-92300)	0
5	Selection Grade Constable / Constable (50% of the total vacancies of Constable shall be of Selection Grade Constables).	Level-4 (25500-81100) Level-2 (19900-63200)	District Leh: 21 District Changthang:20 District Nubra: 20 District Sham: 20 District Kargil:27 District Drass:27 District Zanskar:27
6	Follower	Level-SL2(15900-50400)	0
		Total	**162**
(Part-IV): Border Battalion			
1	Inspector	Level-6E (35900-113500)	0
2	Sub-inspector	Level-6C (35700-113100)	0
3	Assistant Sub-Inspector	Level-6 (35400-112400)	0
4	Head Constable	Level-5 (29200-92300)	0
5	Selection Grade Constable / Constable (50% of the total vacancies of Constable shall be of Selection Grade Constables).	Level-4 (25500-81100) Level-2 (19900-63200)	District Changthang:42 District Nubra: 76 District Sham: 17 District Kargil:81 District Drass: 54
6	Follower	Level-SL2(15900-50400)	0

		Total	**270**
(Part-V): SDRF			
1	Inspector	Level-6E (35900-113500)	2
2	Sub-Inspector	Level-6C (35700-113100)	3
3	Assistant Sub-Inspector	Level-6 (35400-112400)	6
4	Head Constable	Level-5 (29200-92300)	9
5	Selection Grade Constable / Constable (50% of the total vacancies of Constable shall be of Selection Grade Constables).	Level-4 (25500-81100) / Level-2 (19900-63200)	43
6	Follower	Level-SL2 (15900-50400)	2
		Total	**65**
Schedule-I (B): Telecommunication Cadre			
1	Inspector	Level-6E (35900-113500)	4
2	Sub-Inspector	Level-6C (35700-113100)	6
3	Assistant Sub-Inspector	Level-6 (35400-112400)	6
4	Head Constable	Level-5 (29200-92300)	47
5	Selection Grade Constable / Constable (50% of the total vacancies of Constable shall be of Selection Grade Constables).	Level-4 (25500-81100)/ Level-2 (19900-63200)	73
		Total	**136**
Schedule - I (C): Photo Cadre			
1	Inspector	Level-6E (35900-113500)	0
2	Sub-Inspector	Level-6C (35700-113100)	0
3	Assistant Sub-Inspector	Level-6 (35400-112400)	1
4	Head Constable	Level-5 (29200-92300)	1
5	Selection Grade Constable / Constable (50% of the total vacancies of Constable shall be of Selection Grade Constables).	Level-4 (25500-81100)/ Level-2 (19900-63200)	4
		Total	**6**
Schedule -I (D): Ministerial Executive Cadre			
1	Inspector	Level-6E (35900-113500)	1
2	Sub-Inspector	Level-6C (35700-113100)	2
3	Assistant Sub-Inspector	Level-6 (35400-112400)	4
4	Head Constable	Level-5 (29200-92300)	4
5	Selection Grade Constable	Level-4 (25500-81100)	7
		Total	**18**
Schedule-I (E): Posts from other Departments			
(Part-I): Finance Department.			
1	Assistant Accounts Officer	Level-7 (44900-142400)	1
2	Accountant	Level-6B (35600-112800)	1
3	Accounts Assistant	Level-5 (29200-92300)	2
		Total	**4**
(Part-II) : Planning Development & Monitoring Department			
1	Statistical Assistant	Level-6B (35600-112800)	2
		Total	**2**
(Part-III): Medical Department			
1	Medical Assistant	Level-4 (25500-81100)	4
2	Nurse	Level-4 (25500-81100)	6
3	Nursing Orderly	Level-SL1 (14800-47100)	5
		Total	**15**

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Ladakh Police (Subordinate) Service Recruitment (Revised) Rules, 2026

Schedule-II

Pay Level and Structure	Designation of the Post	Minimum Qualification for direct recruitment.	Method of recruitment
Schedule-II (A): General Cadre (Executive, Armed / IR Bn., SDRF, Women Bn. and Border Bn.)			
Level-6E (35900-113500)	Inspector (Executive, Armed / IR Bn., SDRF, Women Bn. and Border Bn.)		100% by promotion from Sub-Inspector (Executive, Armed / IR Bn., SDRF, Women Bn. and Border Bn.) on the basis combined seniority, having not less than five years substantive service as Sub-Inspector (Executive, Armed / IR Bn., SDRF, Women Bn. and Border Bn.) and having passed the pre-promotional training course.
Level-6C (35700-113100)	Sub-Inspector, (Executive, Armed / IR Bn., SDRF, Women Bn. and Border Bn.)	A) **Educational Qualification:** 1) *Essential Educational qualification:* Graduate from any recognized university. 2) *Desired Educational qualification:* Graduation in any of the following fields: i) Computer Science or ii) Cyber Forensics or iii) Forensic Science or iv) Disaster Management. **Note:** 05% of the maximum marks of the examination shall be awarded to the candidates possessing the desired qualification based on desired qualification test. A candidate can claim marks for one desired qualification only.	1) 50% by Direct Recruitment. 2) 50% by promotion from Assistant Sub-Inspector (Executive, Armed /IR Bn., SDRF, Women Bn. and Border Bn.) on the basis of combined seniority, having not less than five years of substantive service as Assistant Sub-Inspector (Executive, Armed /IR Bn., SDRF, Women Bn. and Border Bn.), and having passed the pre-promotional training course as prescribed.
		B) Incentive to NCC certificate holders shall be granted at the following scale: a. NCC 'C' Certificates: 05 % of the maximum marks of the	

		examination. b. NCC 'B' Certificate: 03% of the maximum marks of the examination. (c) NCC 'A' Certificate: 02% of the maximum marks of the examination. C) *Age:* Minimum 18 years and maximum 28 years. D) *Essential physical standards:* (1) *Height:* *(a)* Male: Minimum 162 cms. *(b)* Female: Minimum 152 cms (2) *Chest (male only):* (a) Un-expanded: 81 cms. (b) Expanded: 85 cms. E) *Essential Medical standards:* i) The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity. ii) The candidate must not have knock knee, flat foot, varicose vein or squint in eyes and they should possess high colour vision. iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.	
Level-6 (35400-112400)	Assistant Sub-Inspector (Executive, Armed / IR Bn. SDRF, Women and Border Bn.)		100% by promotion from Head Constable (Executive, Armed/IR Bn, SDRF, Women and Border Bn) on the basis of combined seniority, having not less than five years substantive service as Head Constable (Executive, Armed, IR Bn, SDRF, Women and Border Bn.) and having passed the pre-promotional training course.

Level-5 (29200-92300)	Head Constable (Executive, Armed / IR Bn. SDRF, Women and Border Bn.)		100% by promotion from Selection Grade Constable (Executive, Armed/IR Bn. SDRF, Women and Border Bn.) on the basis of combined seniority, having not less than five years substantive services as Selection Grade Constable (Executive, Armed/IR Bn. SDRF, Women and Border Bn.) and having passed the pre-promotional training course.
Level-4 (25500-81100)	Selection Grade Constable (Executive, Armed / IR Bn., SDRF, Women and Border Bn.)		100% by promotion from Constable (Executive, Armed / IR Bn., SDRF, Women and Border Bn.) on the basis of combined seniority, having not less than nine years substantive service as Constable (Executive, Armed / IR Bn., SDRF, women and Border Bn) and having passed the pre-promotional training course.
Level-2 (19900-63200)	Constable (Executive, Armed / IR Bn, SDRF, Women and Border Bn)	*A) Qualification for next direct recruitment:* 1) *Essential Educational:* 10th pass from a recognized Board of School Education. (8th pass from any recognized School for serving Special Police Officers (SPOs) of Ladakh Police with a continuous period of engagement of minimum three years. *2) Desired qualification:* *(a)* Proficiency in driving and possession of Light Motor Vehicles Driving License with (Trans). 05% of the maximum marks of the examination shall be awarded to such candidates based on driving test. **Note:** Candidates claiming marks based on driving License and	(1) 95% by Direct Recruitment *Note1:* In Direct recruitment, the following Horizontal Reservation shall be provided subject to fulfillment of prescribed educational qualification physical standard and medical standards: a. 20% for Ex. Agniveers who have completed their terms of engagement under the Agnipath Scheme. b. 15% for Special Police Officers of Ladakh Police having completed three years of continuous engagement on the last date of receipt of application form. c. 04% for Voluntary Home Guards having completed (05) years of continuous engagement as on the last of receipt of application form. d. 04% for Outstanding / Meritorious sports persons certified by an authority competent to award certificates on eligibility for recruitment of sports persons as notified by Department of personal and trainings (DoPT) GOI. Note1: In order to operate the order

		driving test shall be deemed to have accepted the service conditions that if called upon, they shall have to drive the light or heavy vehicles, as part of their normal duties and responsibilities. *(b)* One year Certificate course in Computer application from an AICTE recognized institution. 05% of the maximum marks of the examination shall be awarded to such candidates based on desired qualification test. **Note:** A candidate can claim incentives (marks) for only one of the above desired qualification. *(c)* Incentive to NCC certificate holders shall be granted at the following scale: (i) NCC "C" certificate 5% of the maximum marks of the examination. (ii) NCC "B" Certificate: 3% of the maximum marks of the examination. (iii) NCC 'A" Certificate: 2% of the maximum marks of the examination. *(d) Age:* Minimum 18 years and maximum 28 years (in case of serving Special Police Officers (SPOs) and Voluntary Home Guards (VHGs) with continuous period of engagement of three year and five years respectively. The upper age limit shall be thirty-	of preference of outstanding / meritorious sports persons as notified *vide* para 2 of OM No. 14034/1/2020-Pers Policy (D) Pt. Vol. II dated 4th March, 2024 ; the Recruitment Board concerned shall provide for preference points to various categories of outstanding / meritorious sports persons as per the aforementioned DoPT OM and as well in accordance with notification issued by Ut Administration from time to time while conducting the recruitment. *Note 2.* The Horizontal Reservation earmarked above to Ex. Agniveeers, Special Police Officers, Voluntary Home Guards, outstanding / Meritorious Sports Person shall not carry forward in case of non-availability of eligible candidates. (2) 5% by promotion from Follower (Executive, Armed/IR Bn., SDRF, Women Bn and Border Bn) on the basis of combined seniority, having not less than two years substantive services as Followers (Executive, Armed/ IR Bn., SDRF Women and Border Bn) and having passed the pre-promotional training course.

		seven years. *(e) Essential physical standards:* 1. *Height:* Male minimum: 162 cms. Female minimum: 152 cms. 2. Chest (male only) Un-expanded: 81 cm Expanded 85 cm *(f) Essential Medical standards:* i. The minimum distant vision should be 6/6 and 6/9 of both eyes without any correction like wearing glasses or surgery of any kind of improve visual acuity. ii. The candidate must note not having knock knee flat, foot, varicose vein or squint in eyes and they should possess high colour vision. iii. They must be in good mental and bodily health and free form any physical defect likely to interfere with the efficient performance of the duties.	

Note-1: Notwithstanding the general eligibility above, recruitment against the vacancies earmarked for Border Battalions shall be made in accordance with the sanctioned strength of District posts shown in schedule -I and shall be restricted to candidates who are residents as specified by Administration from time to time.

Note-2 Recruitment against the vacancies earmarked for Women Battalions shall be restricted to female candidates only, and in accordance with the sanctioned strength of district posts shown in the schedule-I and such vacancies shall be filled from among eligible candidates who are residents of that district only.

Note-3: Recruitment made under Notes 1 and 2 shall not create any separate cadre on seniority and all such recruits shall form part of the common seniority of the General Cadre, governed by these Rules. (Seniority shall be determine on the basis general merit list).

Level-SL2 (15900-50400)	Follower (Executive, Armed / IR Bn, SDRF, Women Bn. and Border Bn.)	*A) Essential Educational qualification:* i) 10th pass from a recognized Board of School Education (8th pass from any recognized school for serving Special Police Officer (SPOs) of Ladakh Police with a continuous period of engagement of minimum three years) ii) One-year tradesmanship experience in following trades: a) Plumbing b) Carpentry c) Cooking d) Electrician e) Masonry f) Cobbler g) Barber h) Water carrier i) Washer Man j) House Keeping / sweeper B) *Desired Qualification:* one year ITI Certificate Course in the trade listed at (A)(ii) 05% of the maximum marks of the examination shall be awarded to such candidates. C) *Age:* Minimum 18 years and Maximum 35 years.	A. 100% by direct recruitment with the following ratio: i) 50%. Candidates fulfilling essentials educational and tradesman-ship qualification for the post ii) 50% Special Police Officer (SPOs) of Ladakh Police who fulfills essential education and tradesmanship qualification for the post and have completed three years of continuous engagement on the last date of receipt of application for. In case of non-availability of suitable candidates' direct recruitment under category A(i) above,

Schedule-II(B): Telecommunication Cadre.

Level-6E (35900-113500)	Inspector (Telecommunication Cadre)		100% by promotion from Sub-Inspector (Telecommunication Cadre), having not less than five years of substantive service as Sub-Inspector (Telecommunication Cadre) and having passed the pre-promotional training course.
Level-6C (35700-113100)	Sub-Inspector (Telecommunication Cadre)	*A) Essential Educational qualification:* Graduate from any recognized university in any of the following steams: I) Electronic and Communication Engineering. or II) Electronic and Telecommunications	50% by direct recruitment. 50% by promotion from Assistant Sub-Inspector (Telecommunication Cadre), having not less than five years of substantive service as Assistant Sub-Inspector (Telecommunication Cadre) and having passed the pre-promotional training course.

		Engineering, or III) Electrical and Electronics Engineering B) *Age:* minimum 18 years and maximum 28 years C) *Essential Physical standards:* *1) Height:* i) Male: minimum 162 cms ii) Female: Minimum 152 cms 2) Chest (male only): i) Unexpanded: 81cms ii) Expanded: 85cms *D) Essential Medical Standards:* i) The minimum distance vision should be 6/6 and 6/9 of both the eyes without any correction like wearing glasses or surgery of any kind to improve visual acuity. ii) The candidate must not have knock knee, flat foot, varicose vein, squint in eyes and they should possess high colour vision. iii) They must be in good mental and bodily healthy and free from any physical defect likely to interfere with the efficient performance of the duties.	
Level-6 (35400-112400)	Assistant Sub Inspector (Telecommunication Cadre)		100% by promotion from the Head Constable (Telecommunication Cadre), having not less than five years of substantive service as Head Constable (Telecommunication Cadre) and having passed the pre-promotional training course.
Level-5 (29200-92300)	Head Constable (Telecommunication Cadre)		100% promotion from the rank of Selection Grade Constable (Telecommunication Cadre), having not less than five years of service as Selection Grade Constable (Telecommunication cadre) and having passed the pre-promotional training course.

Level-4 (25500-81100)	Selection Grade Constable (Telecommunication Cadre)		100% by promotion from the Constable (Telecommunication cadre) having not less than nine years of substantive service as Constable (Telecommunication cadre)
Level-2 (19900-63200)	Constable (Telecommunications Cadre)	A) *Qualification for direct recruitment:* 1) *Essential Educational Qualification:* 10+2 pass from recognized Board of School Education with Mathematics, Physics and Chemistry 2) *Desired qualification:* One year Certificate Course in Computer Application from AICTE recognized Institute. 05% of the maximum marks of the examination shall be awarded to such candidates based on desired qualification test. B) *Age:* Minimum 18 years and maximum 28 years. C) *Essential physical standards:* 1) *Height:* i) Male: Minimum 162 cms ii) Female: Minimum 152 cms *2) Chest (Male only)* i) Un-expanded: 81cms ii) Expanded: 85cms *D) Essential Medical Standards***:** i. The minimum distance vision should be 6/6 and 6/9 of both the eyes without correction like wearing glasses or surgery of any kind to improve visual acuity ii) The candidate must not have knock knee, flat foot, varicose vein or squint in eyes and they should be possessing high colour vision**.** *iii)* They must be in good mental and bodily health	100 % by direct recruitment.

		and free from any physical defect likely to interfere with the efficient performance of the duties**.**	

Schedule-II(C) Photo Cadre

Level-6E (35900-113500)	Inspector (Photo cadre)		100% by promotion from the Sub-Inspector (Photo cadre), having not less than 05 years of substantive service as Sub-Inspector (Photo cadre), and having passed the pre-promotional training course.
Level-6C (35700-113100)	Sub-Inspector (Photo Cadre)		100% by promotion from the Assistant Sub Inspector (Photo cadre), having not less than 05 years of substantive service as Assistant Sub-inspector (Photo cadre), and having passed the pre-promotional training course
Level-6 (35400-112400)	Assistant Sub-Inspector (Photo Cadre)		100% by promotion from the Head Constable (Photo cadre), having not less than 05 years of substantive service as Head constable (Photo cadre), and having passed the pre-promotional training course.
Level-5 (29900-92300)	Head Constable (Photo Cadre)		100% by promotion from the Selection Grade Constable (Photo cadre), having not less than 05 years of substantive service as Selection Grade Constable (Photo cadre), and having passed the pre-promotional training course.
Level-4 (25500-81100)	Selection Grade Constable (Photo Cadre)		100% by promotion from the Constable (Photo Cadre), having not less than nine years of substantive service.
Level-2 (19900-63200)	Constable (Photo Cadre)	A) *Qualification for direct recruitment:* 1) *Essential Educational Qualification:*10+2 pass in Science stream from recognized Board of School Education 2) *Technical qualification:* i) One year Certificate Course in Computer Application from AICTE	100 % by direct recruitment.

		recognized. Institute. ii) 02 years' experience in Photography / videography, handling of digital camera from any reputed certified company / institute. *B) Incentive to NCC certificate holders shall be granted at the following scale* (a): NCC "C" Certificate: 05% of the maximum marks of the examination. (b) NCC "B" Certificate: 03% of the maximum marks of the examination. (c) NCC "A" certificate: 02% of the maximum marks of the examination. (C) *Age:* Minimum 18 years and maximum 28 years. (In case of serving Special Police Officer (SPOs) and voluntary Home Guard (VHGs) with the continuous period of engagement of three years and five years respectively, the upper age limit shall be thirty-seven years) D) *Essential physical standards:* *1) Height:* i)Male: Minimum 162cms ii) Female: Minimum 152 cms *2) Chest (Male only)* i) Un-expanded 81cms ii) Expanded 85cms D) Essential Medical Standards: i) The minimum distance vision should be 6/6 and 6/9 of both the eyes without correction like wearing glasses or surgery of any kind to improve visual acuity ii) The candidate must	

		not have knock knee, flat foot, varicose vein or squint in eyes and they should be possessing high colour vision. iii) They must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties.	

Schedule-II(D) (Ministerial Cadre)

Level-6E (35900-113500)	Inspector (Ministerial) Ministerial Cadre		100% by promotion from the Sub Inspector (Ministerial), Ministerial cadre, having not less than 05 years of substantive service as Sub-inspector (Ministerial) Ministerial cadre and having passed the pre-promotional training course.
Level 6-C (35700-113100)	Sub-Inspector (Ministerial) Ministerial Cadre		100% by promotion from the Assistant Sub Inspector (Ministerial) Ministerial cadre, having not less than 05 years of substantive service as Assistant Sub-inspector (Ministerial) Ministerial cadre and having passed the pre-promotional training course.
Level-6 (35400-112400)	Assistant Sub Inspector (Ministerial) Ministerial Cadre.		100% by promotion from the Head Constable (Ministerial) Ministerial cadre, having not less than 05 years of substantive service as Head Constable (Ministerial) Ministerial cadre and having passed the pre-promotional training course.
Level-5 (29200-92300)	Head Constable (Ministerial) Ministerial Cadre		100% by promotion from the Selection grade Constable (Ministerial) Ministerial cadre, having not less than 05 years of substantive service as Selection grade Constable (Ministerial) Ministerial cadre and having passed the pre-promotional training course.
Level-4 (25500-81100)	Selection Grade Constable (Ministerial) Ministerial Cadre	*A) Essential Qualification* I) Graduate from recognized University II) Minimum speed of 35 words per minute in type writing on computer key	100% by selection in the manner to be determined by the Head of the Police from among the Constable within the Ladakh Police Department having the essential qualifications.

		board III) Six months certificate course in computer application from a government recognized Institute IV) The candidate should have passed basic recruitment Training Course.	

Schedule-II-E (Part -I) Finance Department

Level-7 (44900-142400)	Assistant Accounts Officer		By deputation from the Finance Department (Subordinate) Service.
Level-6B (35600-112800)	Accountant		By deputation from the Finance Department (Subordinate) Service.
Level-5 (29200-92300)	Account Assistant		By deputation from the Finance Department (Subordinate) Service.
(Part-II) Planning Development & Monitoring Department			
Level-6B (35600-112800)	Statistical Assistant		By deputation from Planning Development & Monitoring Department (Subordinate) Service.
(Part-III) Medical Department			
Level-4 (25500-81100)	Medical Assistant		By deputation from Health and Medical (Subordinate) Service.
Level-4 (25500-81100)	Nurse		By deputation from Health and Medical (Subordinate) Service.
Level-SL1 (14800-47100)	Nursing Orderly		By deputation from Health and Medical (Subordinate) Service.

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